

Foreword by the management

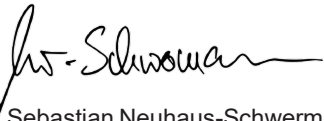
The LKE Group strives for excellence in products, processes and behaviour. Our corporate values form the basis for this. We are firmly convinced that respecting and upholding our values will continue to be the basis of our success in the future.

For this reason, we have introduced rules and procedures in our group of companies to ensure that we can fulfil these high standards. These rules and procedures are accessible to all employees. They are constantly updated and adapted to current and legal requirements.

This environmental policy provides a detailed overview of our most important principles for compliance at the LKE Group.

As strict compliance with these rules is one of the principles of good corporate governance for us, we commit ourselves and all our employees to comply with them.

LKE Group GmbH

A handwritten signature in black ink, appearing to read 'S. Neuhaus-Schwermann', written in a cursive style.

Sebastian Neuhaus-Schwermann

Managing Director

1. Basic rules

We are committed to environmental protection. We act in accordance with the applicable laws and are guided by international standards in order to minimise negative effects on the environment and continuously improve our activities for environmental and climate protection.

As an environmentally conscious company, we regard all existing environmental laws and guidelines as minimum standards to be complied with, which should be exceeded wherever possible. We are convinced that good environmental protection requires continuous monitoring and further development.

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2. Aspects

We pay particular attention to the following aspects:

2.1 Energy efficiency

We endeavour to use our energy rationally and conserve resources in order to achieve greater energy efficiency. To this end, we want to reduce our greenhouse gas emissions, rely on renewable energy and optimise our processes in such a way that energy losses are minimised in order to achieve a high benefit with reduced energy consumption.

In terms of our energy supply, we are focussing on an environmentally friendly, sustainable supply. When designing our outdoor facilities, we make sure that the green areas are as large and natural as possible and that trees and shrubs are planted in order to protect species.

All new investments are assessed in terms of environmental protection and conservation of resources. When developing our facilities, we also ensure that they are designed to be as energy-efficient as possible.

2.2 Water consumption and water quality

As the European Community's legally regulated Water Framework Directive states, water is not a commodity, but an inherited good that must be protected, defended and treated accordingly.

The LKE Group pays attention to high drinking water quality and a high standard of wastewater disposal with long-term security of supply and disposal. All requirements of the Water Resources Act are strictly adhered to.

2.3 Air quality

Air quality describes the condition of the air in relation to the proportion of air pollutants it contains. Indoor air describes the air in rooms inside buildings. Air quality therefore refers to the quality of indoor air within our company buildings. As part of the legally regulated EN 15251 standard, which defines the European framework parameters for indoor air quality, we ensure that the indoor air quality is as high as possible in the interests of our employees and visitors.

2.4 Resource management

All employees of the LKE Group are required to utilise and procure natural resources sparingly in the development, manufacture and sale of our products. We consider the economical use of natural resources such as water, energy, raw materials and land to be an important social contribution of our company. As a company, we consider the preservation of natural resources for future generations to be essential.

2.5 Waste avoidance and waste disposal

Every employee of the LKE Group is required to pay attention to waste avoidance, which is understood to mean all measures that precede material recycling and serve to reduce the amount of waste produced.

In addition, the LKE Group is committed to avoiding unnecessary waste that can arise from the use of plant and machinery over the entire product life cycle. Reusable raw material and residual waste is collected by certified service providers and processed professionally. Accordingly, all waste is collected separately where technically possible and economically feasible and sent for recycling or disposal. If separate collection is not possible, the waste is collected as a waste mixture due to its small quantity or contamination and immediately delivered to a pre-treatment plant.

2.6 Chemicals management

When handling chemicals, the LKE Group is committed to minimising negative effects on the environment and the health of employees, conserving natural resources and, where possible, improving the benefits of chemical applications for sustainable development.

2.7 Contractual partners

When selecting our suppliers, partners and subcontractors, we take environmental aspects into account and pay particular attention to the shortest possible delivery routes.

2.8 Informing and sensitising employees

Employees are regularly informed and environmentally friendly measures are financially supported, for example through the financial promotion of CO₂-neutral mobility (in particular the promotion of e-bikes) or discounted monthly tickets for local public transport. We want to firmly anchor environmental protection as a matter of course in the actions of every employee. We are convinced that good environmental protection requires continuous monitoring and further development. Every single employee is actively encouraged to participate in this process.

Our company's managers are the first point of contact for questions regarding the application of the guidelines and, in particular, for suggestions for improvement.